



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT AGENCY
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT CARSON
1633 MEKONG BLVD., RM 215
Fort Carson, CO 80913-4313

GC Policy #4

IMNW-CAR-EEO

11 August 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy on Equal Employment Opportunity Alternative Dispute Resolution, Supersedes GC Policy #4 dated 25 January 2006

1. Fort Carson is firmly committed to using alternative methods for resolving disputes in all of its activities, where appropriate and feasible. Used properly in appropriate circumstances, alternative dispute resolution (ADR) can provide faster, less expensive and contentious, and more productive results in eliminating workplace discrimination.
2. The use of ADR is fully consistent with the mission of the Fort Carson Equal Employment Opportunity Office and it is squarely based in the statutes created and enforced by Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Equal Pay Act and the Americans with Disabilities Act.
3. Through this policy statement, the Equal Employment Opportunity Office affirms its commitment to the use of ADR techniques throughout its serviced organizations, where appropriate and feasible, including EEO complaint processing and as a service related to those problems which are not EEO related but may be resolved utilizing the resources of the ADR program.
4. This policy statement will be posted permanently on all official bulletin boards and will remain in effect until superseded or rescinded.
5. The proponent for this policy is the Fort Carson EEO Office, 526-4413.


EUGENE B. SMITH
COL, FA
Garrison Commander

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